

	SAFETEC SECURITY LTD		Doc. No. SSL/SOMS/011
	Statement of Conformance		Effective Date: 30/01/ 2025
			Rev: 00 Issue No. 01

Purpose

SAFETEC SECURITY LTD is committed to conducting security operations in a professional, ethical, and lawful manner while ensuring the protection of human rights, compliance with applicable legal requirements, and adherence to best practices in security operations management.

This **Statement of Conformance** affirms that SAFETEC SECURITY LTD adheres to the principles and commitments of ISO 18788:2015 and other internationally recognized human rights and security frameworks, ensuring respect for human rights, the rule of law, and industry best practices.

Commitment to Legal and Ethical Standards

Our organization commits to:

- Operating in accordance with **ISO 18788:2015** and other internationally recognized standards for security operations.
- Complying with all applicable **national and international laws**, regulations, and contractual obligations.
- Respecting human rights as outlined in:
 - The **International Code of Conduct for Private Security Service Providers (ICoC)**
 - The **Montreux Document on Pertinent International Legal Obligations and Good Practices for States**
 - The **Guiding Principles on Business and Human Rights (United Nations “Protect, Respect and Remedy” Framework 2011)**
 - **Voluntary Principles on Security and Human Rights** and any other applicable internationally recognized human rights commitments.

Leadership and Governance

Top management of **SAFETEC SECURITY LTD** ensures:

- The **development, documentation, and publication** of this Statement of Conformance, demonstrating leadership commitment to human rights and ethical security operations.

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- Security operations policies and objectives are aligned with our strategic direction.
- Adequate resources are provided to implement and sustain the Security Operations Management System (SOMS).
- All **employees, subcontractors, and stakeholders** understand and comply with this commitment.
- Continual improvement of the **SOMS through audits, reviews, and stakeholder engagement.**

Human Rights, Ethics, and Conduct

SAFETEC SECURITY LTD adheres to the following principles:

- **Respect for Human Rights** – Ensuring that security operations do not contribute to human rights abuses.
- **Prohibition of Torture and Inhumane Treatment** – No engagement in or tolerance for cruel, inhumane, or degrading treatment.
- **Zero Tolerance for Corruption and Bribery** – Strict anti-corruption and anti-bribery policies in place.
- **Fair and Ethical Conduct** – Operations are conducted with integrity, accountability, and transparency.

Compliance and Continuous Improvement

To maintain conformance with **ISO 18788:2015**, we commit to:

- **Regular Audits and Reviews** – Ensuring compliance with established policies and legal requirements.
- **Incident Reporting and Investigations** – Addressing security-related incidents with transparency and accountability.
- **Stakeholder Communication** – Engaging with clients, employees, and regulatory bodies for continuous improvement.
- **Training and Development** – Ensuring personnel are competent and aware of their responsibilities under the SOMS.

Continuous Improvement

- The **Security Policy** shall be reviewed annually to ensure alignment with legal requirements, operational needs, and **ISO 18788:2015**.

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- Feedback from **security teams, clients, and regulatory bodies** will inform policy updates.
- The company will invest in **technology, training, and best practices** to enhance security effectiveness.

Policy Review & Communication

- This **Statement of Conformance** shall be **publicly available** on our website and through official **SAFETEC SECURITY LTD** publications.
- It shall be **communicated** through **training sessions, internal meetings, and official communications**.
- **Non-compliance** with this policy may result in disciplinary action, including **termination or legal measures**.

Review & Approval

- **Review Cycle:** Annually
- **Approved by:** Managing Director, SAFETEC SECURITY LTD